

Difference-in-Differences with Multiple Time Periods

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Callaway and Sant'Anna (2020) in a nutshell

- We study average treatment effects in DiD setups with:
 1. Multiple time periods;
 2. Variation in treatment timing (but with staggered treatment adoption);
 3. Parallel trends assumption holds after conditioning on observed covariates;
- We want to better understand treatment effect heterogeneity:
 - Group-time average treatment effects:

$$ATT(g, t) = \mathbb{E} [Y_{i,t}(g) - Y_{i,t}(0) | G_{i,g} = 1] .$$

- Discuss how to summarize these causal effects (e.g. event-study analysis).

Clearly separate identification, aggregation and estimation/inference steps!

Callaway and Sant'Anna (2020) in practice

Proposed tools are suitable for both panel and repeated cross-section data.

Can be implemented via the R package `did`.



**What is the empirical relevance of
our proposal?**

Currie, Kleven and Zwiers (2020), AEA P&P.

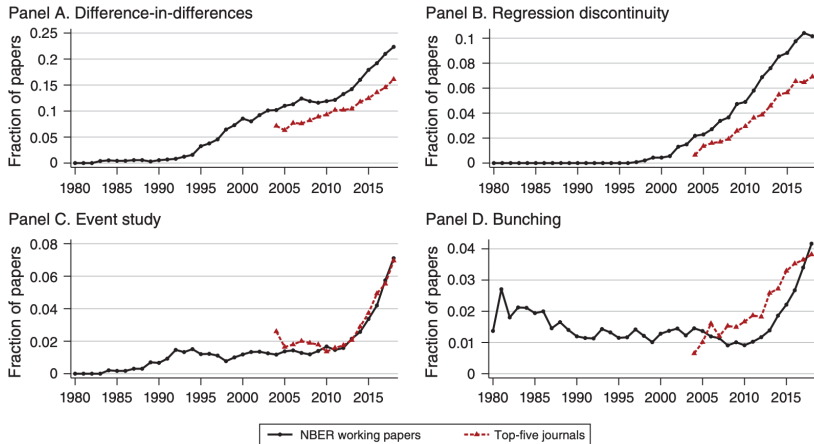


FIGURE 4. QUASI-EXPERIMENTAL METHODS

Notes: This figure shows the fraction of papers referring to each type of quasi-experimental approach. See Table A.I for a list of terms. The series show five-year moving averages.

Difference-in-Differences

- Difference-in-Differences (DiD) is one of the most popular designs for causal inference.
- Canonical format:
 - 2 groups: $G = 0$ and $G = 1$;
 - 2 times periods: $t = 0$ and $t = 1$.

- Parameter of interest:

$$ATT \equiv \mathbb{E} [Y_{i,1} (1) | G_i = 1] - \mathbb{E} [Y_{i,1} (0) | G_i = 1]$$

- **Parallel Trends Assumption:**

$$\mathbb{E} [Y_1 (0) - Y_0 (0) | G = 1] = \mathbb{E} [Y_1 (0) - Y_0 (0) | G = 0]$$

Difference-in-Differences as a Regression

- Canonical DiD:

$$\widehat{ATT}_n = \mathbb{E}_n[Y_1 - Y_0 | G = 1] - \mathbb{E}_n[Y_1 - Y_0 | G = 0].$$

- We can use the regression to estimate β , the ATT:

$$Y_{i,t} = \alpha + \gamma G_i + \lambda 1\{t = 1\} + \underbrace{\beta}_{\equiv ATT} (G_i \cdot 1\{t = 1\}) + \varepsilon_{i,t}.$$

- We can leverage its regression representation to conduct asymptotically valid inference.

Difference-in-Differences in Practice

- Many DiD empirical applications, however, deviate from the canonical DiD setup
 - Availability of covariates X
 - More than two time periods
 - Variation in treatment timing



Traditional methods: TWFE event-study regression

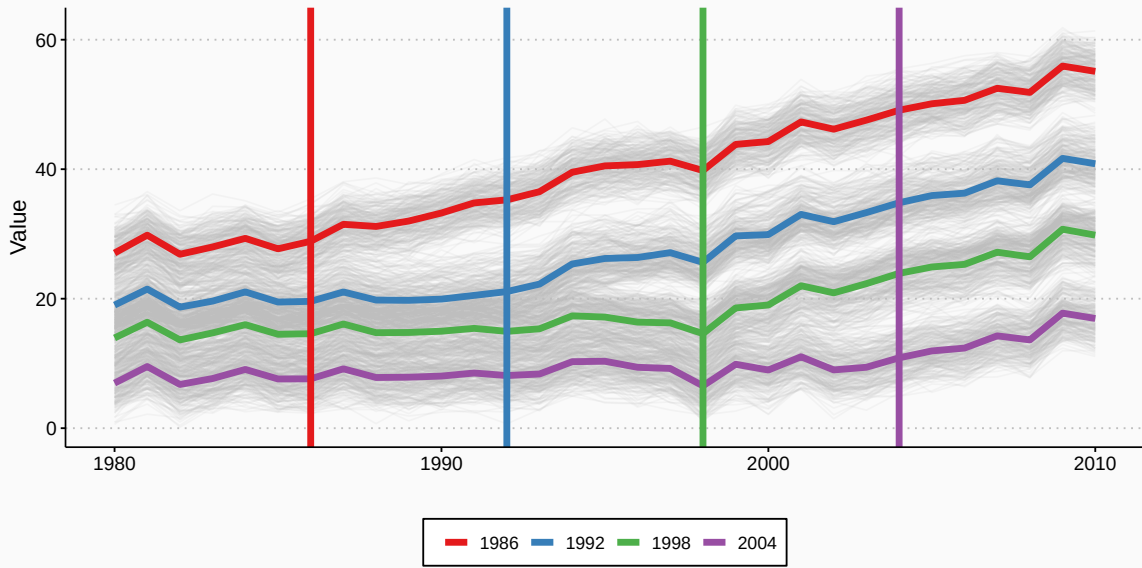
- It is tempting to “extrapolate” from the canonical DiD setup and use variations of following TWFE specification to estimate causal effects:

$$Y_{i,t} = \alpha_i + \alpha_t + \gamma_k^{-K} D_{i,t}^{<-K} + \sum_{k=-K}^{-2} \gamma_k^{lead} D_{i,t}^k + \sum_{k=0}^L \gamma_k^{lags} D_{i,t}^k + \gamma_k^{L+} D_{i,t}^{>L} + \varepsilon_{i,t}$$

with the event study dummies $D_{i,t}^k = 1 \{t - G_i = k\}$, where G_i indicates the period unit i is first treated (Group).

- $D_{i,t}^k$ is an indicator for unit i being k periods away from initial treatment at time t .

Stylized example using simulated data



Stylized example using simulated data

- 1000 units ($i = 1, 2, \dots, 1000$) from 40 states ($state = 1, 2, \dots, 40$).
- Data from 1980 to 2010 (31 years).
- 4 different groups based on year that treatment starts:
 $g = 1986, 1992, 1998, 2004$.
- Randomly assign each state to a group.
- Outcome:

$$Y_{i,t} = \underbrace{(2010 - g)}_{\text{cohort-specific intercept}} + \underbrace{\alpha_i}_{N\left(\frac{state}{5}, 1\right)} + \underbrace{\alpha_t}_{\frac{(t-g)}{10} + N(0,1)} + \underbrace{\tau_{i,t}}_{(t-g+1) \cdot 1\{t \geq g\}} + \underbrace{\varepsilon_{i,t}}_{N\left(0, \left(\frac{1}{2}\right)^2\right)}$$

- ATT at the first treatment period is 1, at the second period since treatment is 2, etc.

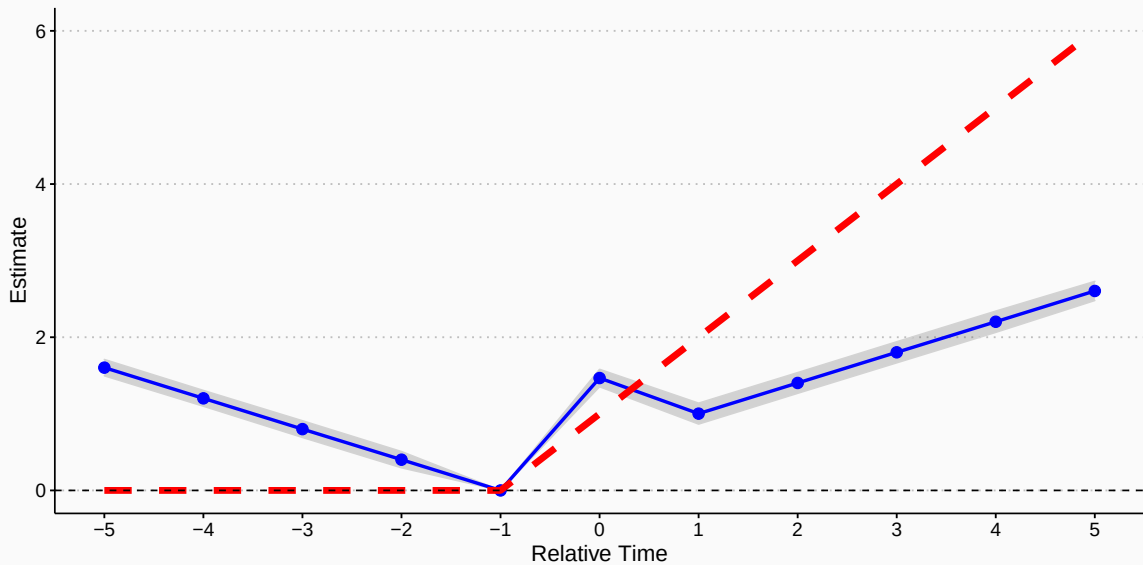
Traditional methods: TWFE event-study regression

- What if we tried to estimate the treatment effects using traditional TWFE event-study regressions

$$Y_{i,t} = \alpha_i + \alpha_t + \gamma_k^{-K} D_{i,t}^{<-K} + \sum_{k=-K}^{-2} \gamma_k^{lead} D_{i,t}^k + \sum_{k=0}^L \gamma_k^{lags} D_{i,t}^k + \gamma_k^{L+} D_{i,t}^{>L} + \varepsilon_{i,t}$$

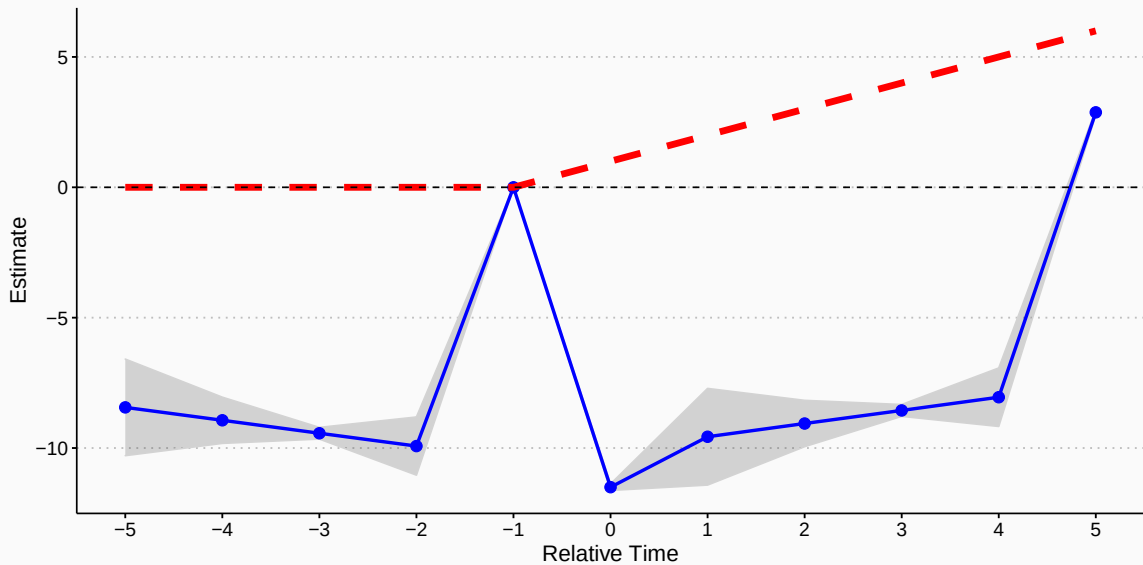
with K and L to be equal to 5 ?

- Simulate data and repeat 1,000 times to compute bias and simulation standard deviations.

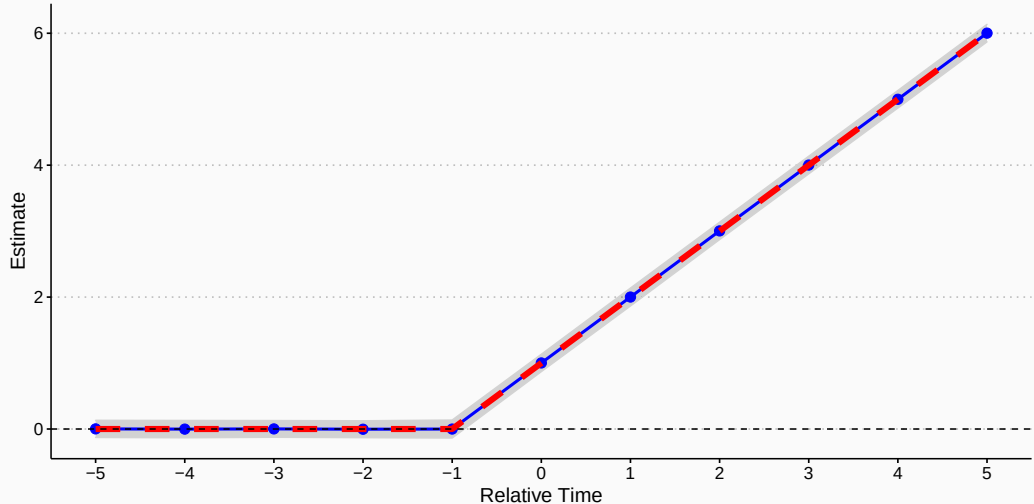


Traditional methods: TWFE event-study regression

- What if we include all possible leads and lags in the TWFE event study specification, i.e., to set K and L to the maximum allowable in the data making inclusion of $D_{i,t}^{<-K}$ and of $D_{i,t}^{>L}$ unnecessary ?



Event-study plot using CS proposed estimator

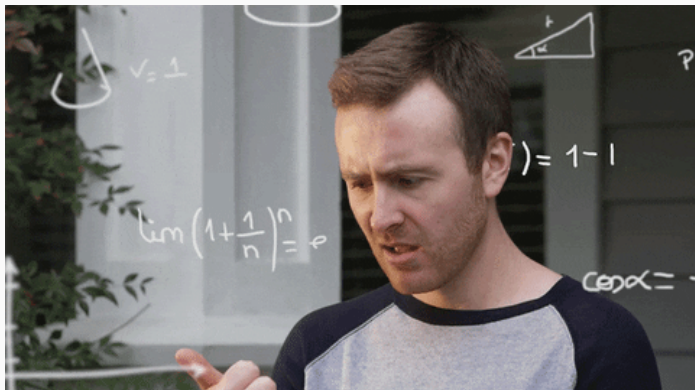


Recent related literature

- Recent and emerging literature on heterogeneous treatment effects in DiD with variation in treatment timing.
- The papers closest to ours are Athey and Imbens (2018), Borusyak and Jaravel (2017), de Chaisemartin and D'Haultfouille (2020), Goodman-Bacon (2019) and Sun and Abraham (2020)
- All these papers present “negative” results about using TWFE, which **we do not have**.
 - [Sun and Abraham \(2020\)](#) has results for the event-study TWFE regressions that rationalize the bad results shown in the previous simulation slides.

Recent related literature

- On the other hand, our paper has some unique features on it:
 - We attempt to make minimal parallel trends assumptions to identify the $ATT(g, t)$;
 - We allow for covariates in a flexible form
 - We propose different estimation procedures based on outcome regression, IPW and doubly robust methods;
 - We discuss different aggregation schemes to further summarize the effects of the treatment;
 - We cover both panel and (stationary) repeated-cross section cases.



**Let me explain the building blocks of
CS**

Framework for the panel data case

- Consider a random sample

$$\{(Y_{i,1}, Y_{i,2}, \dots, Y_{i,T}, D_{i,1}, D_{i,2}, \dots, D_{i,T}, X_i)\}_{i=1}^n$$

where $D_{i,t} = 1$ if unit i is treated in period t , and 0 otherwise

- $G_{i,g} = 1$ if unit i is first treated at time g , and zero otherwise (“Treatment start-time dummies”)
- $C = 1$ is a “never-treated” comparison group
- Staggered treatment adoption: $D_{i,t} = 1 \implies D_{i,t+1} = 1$, for $t = 1, 2, \dots, T$.

Framework for the panel data case (cont.)

- Limited Treatment Anticipation: There is a known $\delta \geq 0$ s.t.

$$\mathbb{E}[Y_t(g)|X, G_g = 1] = \mathbb{E}[Y_t(0)|X, G_g = 1] \text{ a.s..}$$

for all $g \in \mathcal{G}, t \in 1, \dots, \mathcal{T}$ such that $\underbrace{t < g - \delta}_{\text{"before effective starting date"}}$.

- Generalized propensity score uniformly bounded away from 1:

$$p_{g,t}(X) = P(G_g = 1 | X, G_g + (1 - D_t)(1 - G_g) = 1) \leq 1 - \epsilon \text{ a.s..}$$

Parameter of interest

- Parameter of interest:

$$ATT(g, t) = \mathbb{E} [Y_t(g) - Y_t(0) | G_g = 1], \text{ for } t \geq g - \delta.$$

Parallel trend assumption based on a “never treated” group

Assumption (Conditional Parallel Trends based on a “never-treated”)

For each $t \in \{2, \dots, \mathcal{T}\}$, $g \in \mathcal{G}$ such that $t \geq g - \delta$,

$$\mathbb{E}[Y_t(0) - Y_{t-1}(0)|X, G_g = 1] = \mathbb{E}[Y_t(0) - Y_{t-1}(0)|X, C = 1] \text{ a.s..}$$

Parallel Trends based on not-yet treated groups

Assumption (Conditional Parallel Trends based on “Not-Yet-Treated” Groups)

For each $(s, t) \in \{2, \dots, \mathcal{T}\} \times \{2, \dots, \mathcal{T}\}$, $g \in \mathcal{G}$ such that $t \geq g - \delta$, $s \geq t + \delta$

$$\mathbb{E}[Y_t(0) - Y_{t-1}(0)|X, G_g = 1] = \mathbb{E}[Y_t(0) - Y_{t-1}(0)|X, D_s = 0, G_g = 0] \text{ a.s..}$$

Identification results - never treated as comparison group

- Under these assumptions, we prove that, for all g and t such that $g \in \mathcal{G}_\delta \equiv \mathcal{G} \cap \{2 + \delta, 3 + \delta, \dots, \mathcal{T}\}$, $t \in \{2, \dots, \mathcal{T} - \delta\}$ and $t \geq g - \delta$, $ATT(g, t)$ is nonparametrically identified by the DR estimand

$$ATT_{dr}^{nev}(g, t; \delta) = \mathbb{E} \left[\left(\frac{G_g}{\mathbb{E}[G_g]} - \frac{\frac{p_g(X) C}{1 - p_g(X)}}{\mathbb{E} \left[\frac{p_g(X) C}{1 - p_g(X)} \right]} \right) (Y_t - Y_{g-\delta-1} - m_{g,t,\delta}^{nev}(X)) \right].$$

where $m_{g,t,\delta}^{nev}(X) = \mathbb{E}[Y_t - Y_{g-\delta-1} | X, C = 1]$.

- Extends Heckman, Ichimura and Todd (1997), Abadie (2005), Sant'Anna and Zhao (2020).

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- Extends Heckman, Ichimura and Todd (1997), Abadie (2005), Sant'Anna and Zhao (2020).

What if the identifying assumptions hold unconditionally?

- In the case where covariates do not play a major role into the DiD identification analysis, these formulas simplify to

$$ATT_{unc}^{nev}(g, t) = \mathbb{E}[Y_t - Y_{g-\delta-1} | G_g = 1] - \mathbb{E}[Y_t - Y_{g-\delta-1} | C = 1].$$

- This looks very similar to the two periods, two-groups DiD result without covariates.
- The difference is now we take a “long difference”.
- Same intuition carries, though!

Identification results - not-yet treated as comparison group

- If one invokes the Conditional PTA based on “not-yet-treated” units, we prove that, for all g and t such that $g \in \mathcal{G}_\delta$, $t \in 2, \dots, \mathcal{T} - \delta$ and $t \geq g - \delta$,

$$ATT_{dr}^{ny}(g, t; \delta) = \mathbb{E} \left[\left(\frac{G_g}{\mathbb{E}[G_g]} - \frac{\frac{p_{g,t+\delta}(X)(1 - D_{t+\delta})}{1 - p_{g,t+\delta}(X)}}{\mathbb{E} \left[\frac{p_{g,t+\delta}(X)(1 - D_{t+\delta})}{1 - p_{g,t+\delta}(X)} \right]} \right) (Y_t - Y_{g-\delta-1} - m_{g,t,\delta}^{ny}(X)) \right].$$

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- Extends Heckman, Ichimura and Todd (1997), Abadie (2005), Sant’Anna and Zhao (2020).

What if the identifying assumptions hold unconditionally?

- In this simpler case, the identifying results simplify to

$$ATT_{unc}^{ny}(g, t) = \mathbb{E}[Y_t - Y_{g-\delta-1} | G_g = 1] - \mathbb{E}[Y_t - Y_{g-\delta-1} | D_{t+\delta} = 0, G_g = 0].$$

- This looks similar to the two periods, two-groups DiD result without covariates, too.
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- Same intuition carries, though!



Summarizing the $ATT(g, t)$'s

Summarizing $ATT(g,t)$

- $ATT(g, t)$ are very useful parameters that allow us to better understand treatment effect heterogeneity.
- We can also use these to summarize the treatment effects across groups, time since treatment, calendar time.
- Empiricist routinely attempt to pursue this avenue:
 - Run a TWFE “static” regression and focus on the β associated with the treatment.
 - Run a TWFE event-study regression and focus on β associated with the treatment leads and lags.
 - Collapse data into a 2 x 2 Design (average pre and post treatment periods).

Summarizing $ATT(g,t)$

- We propose taking weighted averages of the $ATT(g, t)$ of the form:

$$\sum_{g=2}^{\mathcal{T}} \sum_{t=2}^{\mathcal{T}} \mathbf{1}\{g \leq t\} w_{gt} ATT(g, t)$$

- The two simplest ways of combining $ATT(g, t)$ across g and t are, assuming no-anticipation,

$$\theta_M^O := \frac{2}{\mathcal{T}(\mathcal{T}-1)} \sum_{g=2}^{\mathcal{T}} \sum_{t=2}^{\mathcal{T}} \mathbf{1}\{g \leq t\} ATT(g, t) \quad (1)$$

and

$$\theta_W^O := \frac{1}{\kappa} \sum_{g=2}^{\mathcal{T}} \sum_{t=2}^{\mathcal{T}} \mathbf{1}\{g \leq t\} ATT(g, t) P(G = g | C \neq 1) \quad (2)$$

- Problem: They “overweight” units that have been treated earlier

Summarizing $ATT(g,t)$: Cohort-heterogeneity

- More empirically motivated aggregations do exist!
- Average effect of participating in the treatment that units in group g experienced:

$$\theta_S(g) = \frac{1}{\mathcal{T} - g + 1} \sum_{t=2}^{\mathcal{T}} \mathbf{1}\{g \leq t\} ATT(g, t)$$

Summarizing $ATT(g,t)$: Calendar time heterogeneity

- Average effect of participating in the treatment in time period t for groups that have participated in the treatment by time period t

$$\theta_C(t) = \sum_{g=2}^{\mathcal{T}} \mathbf{1}\{g \leq t\} ATT(g, t) P(G = g | G \leq t, C \neq 1)$$

- Very informally, this is akin to asking:
“How many lives have we saved until time t by adopting the shelter-at-home policy?”

Summarizing $ATT(g,t)$: Event-study / dynamic treatment effects

- The effect of a policy intervention may depend on the length of exposure to it.
- Average effect of participating in the treatment for the group of units that have been exposed to the treatment for exactly e time periods

$$\theta_D(e) = \sum_{g=2}^{\mathcal{T}} \mathbf{1}\{g + e \leq \mathcal{T}\} ATT(g, g + e) P(G = g | G + e \leq \mathcal{T}, C \neq 1)$$

- This is perhaps the most popular summary measure currently adopted by empiricists.

Summarizing $ATT(g,t)$: Event-study

- When we compare $\theta_D(e)$ across two relative times e_1 and e_2 , we have that

$$\begin{aligned} & \theta_D(e_2) - \theta_D(e_1) \\ &= \sum_{g=2}^{\mathcal{T}} \mathbf{1}\{g + e_1 \leq \mathcal{T}\} \underbrace{(ATT(g, g + e_2) - ATT(g, g + e_1))}_{\text{dynamic effect for group } g} P(G = g | G + e_1 \leq \mathcal{T}) \\ & \quad + \sum_{g=2}^{\mathcal{T}} \mathbf{1}\{g + e_2 \leq \mathcal{T}\} ATT(g, g + e_2) \underbrace{(P(G = g | G + e_2 \leq \mathcal{T}) - P(G = g | G + e_1 \leq \mathcal{T}))}_{\text{differences in weights}} \\ & \quad - \sum_{g=2}^{\mathcal{T}} \underbrace{\mathbf{1}\{\mathcal{T} - e_2 \leq g \leq \mathcal{T} - e_1\}}_{\text{different composition of groups}} ATT(g, g + e_2) P(G = g | G + e_2 \leq \mathcal{T}) \end{aligned}$$

- Balance sample in “event time” to avoid compositional changes that complicate comparisons across e .**



Estimation and Inference

Estimation

- Identification results suggest a simple two-step estimation procedure.
- Estimate the generalized propensity score $p_g(X)$ by $\hat{p}_g(X)$.
- Estimate outcome regression models for the comparison group, $m_{g-1}^C(X)$ and $m_t^C(X)$, by $\hat{m}_{g-1}^C(X)$, and $\hat{m}_t^C(X)$, respectively.
- With these estimators on hands, estimate the $ATT(g, t)$ using the plug-in principle (you can use IPW, OR or DR estimands!).
- In the paper, we provide high-level conditions that these first-step estimators have to satisfy.
 - Similar to Chen, Linton and Van Keilegom (2003) and Chen, Hong and Tarozzi (2008)

Inference

- Under relatively weak regularity conditions,

$$\sqrt{n} \left(\widehat{ATT}(g, t) - ATT(g, t) \right) = \frac{1}{\sqrt{n}} \sum_{i=1}^n \psi_{gt}(\mathcal{W}_i) + o_p(1)$$

- From the above asymptotic linear representation and a CLT, we have

$$\sqrt{n} \left(\widehat{ATT}(g, t) - ATT(g, t) \right) \xrightarrow{d} N(0, \Sigma_{g,t})$$

where $\Sigma_{gt} = \mathbb{E}[\psi_{gt}(\mathcal{W})\psi_{gt}(\mathcal{W})']$.

- Above result ignores the dependence across g and t , and “multiple-testing” problems.

Simultaneous Inference

- Let's simplify and ignore anticipation issues for the moment.
- Let $ATT_{g \leq t}$ and $\widehat{ATT}_{g \leq t}$ denote the vector of $ATT(g, t)$ and $\widehat{ATT}(g, t)$, respectively, for all $g = 2, \dots, \mathcal{T}$ and $t = 2, \dots, \mathcal{T}$ with $g \leq t$.
- Analogously, let $\Psi_{g \leq t}$ denote the collection of ψ_{gt} across all periods t and groups g such that $g \leq t$.
- Hence, we have

$$\sqrt{n}(\widehat{ATT}_{g \leq t} - ATT_{g \leq t}) \xrightarrow{d} N(0, \Sigma)$$

where

$$\Sigma = \mathbb{E}[\Psi_{g \leq t}(\mathcal{W})\Psi_{g \leq t}(\mathcal{W})'].$$

Simultaneous confidence intervals

- How to construct simultaneous confidence intervals?
- We propose the use of a simple multiplier bootstrap procedure.
- Let $\hat{\Psi}_{g \leq t}(\mathcal{W})$ denote the sample-analogue of $\Psi_{g \leq t}(\mathcal{W})$.
- Let $\{V_i\}_{i=1}^n$ be a sequence of *iid* random variables with zero mean, unit variance and bounded third moment, independent of the original sample $\{\mathcal{W}_i\}_{i=1}^n$
- $\widehat{ATT}_{g \leq t}^*$, a bootstrap draw of $\widehat{ATT}_{g \leq t}$, via

$$\widehat{ATT}_{g \leq t}^* = \widehat{ATT}_{g \leq t} + \mathbb{E}_n \left[V \cdot \hat{\Psi}_{g \leq t}(\mathcal{W}) \right]. \quad (3)$$

Multiplier Bootstrap procedure

1. Draw a realization of $\{V_i\}_{i=1}^n$.
2. Compute $\widehat{ATT}_{g \leq t}^*$ as in (3), denote its (g, t) -element as $\widehat{ATT}^*(g, t)$, and form a bootstrap draw of its limiting distribution as

$$\hat{R}^*(g, t) = \sqrt{n} \left(\widehat{ATT}^*(g, t) - \widehat{ATT}(g, t) \right)$$

3. Repeat steps 1-2 B times.
4. Estimate $\Sigma^{1/2}(g, t)$ by

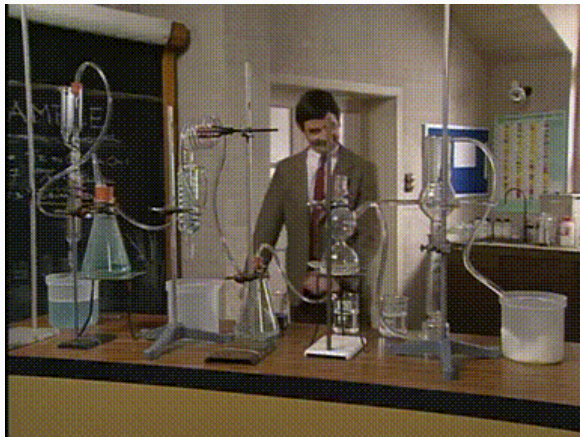
$$\widehat{\Sigma}^{1/2}(g, t) = (q_{0.75}(g, t) - q_{0.25}(g, t)) / (z_{0.75} - z_{0.25})$$

5. For each bootstrap draw, compute $t - test_{g \leq t}^* = \max_{(g, t)} \left| \hat{R}^*(g, t) \right| \widehat{\Sigma}(g, t)^{-1/2}$.
6. Construct $\widehat{c}_{1-\alpha}$ as the empirical $(1 - \alpha)$ -quantile of the B bootstrap draws of $t - test_{g \leq t}^*$.
7. Construct the bootstrapped simultaneous confidence intervals for $ATT(g, t)$, $g \leq t$, as

$$\widehat{C}(g, t) = [\widehat{ATT}(g, t) \pm \widehat{c}_{1-\alpha} \cdot \widehat{\Sigma}(g, t)^{-1/2} / \sqrt{n}].$$

Simultaneous cluster-robust confidence intervals

- Sometimes one wishes to account for clustering.
- This is straightforward to implement with the multiplier bootstrap described above.
- Example: allow for clustering at the state level
 - draw a scalar U_s S times – where S is the number of states
 - set $V_i = U_s$ for all observations i in state s
- This procedure is justified provided that the number of clusters is “large”.



Empirical Illustration

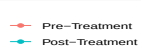
Effect of minimum wage on teen employment

- Standard economic theory suggests that wage floor should result in lower employment
- However, many studies find that increases in the minimal wage do not lead to disemployment effects
 - e.g. Card and Krueger (1994), Dube, Lester and Reich (2010)
- Not everyone agrees with those empirical results
 - Neumark and Wascher (1992, 2000, 2007, 2008), Neumark, Sala and Wascher (2014)
- Let's apply our proposed tools to revisit this debate.
- Treatment: MW above federal MW (we ignore how much higher it is, though)₄₃

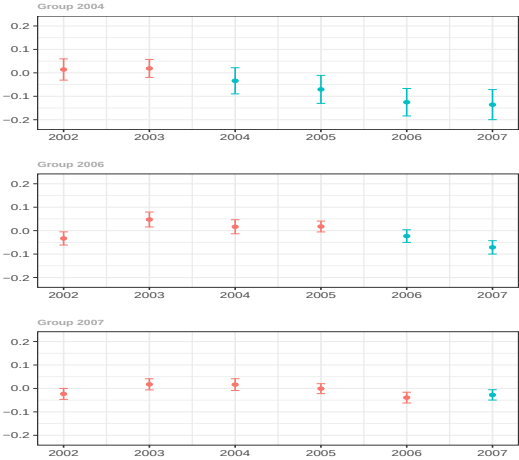
Data

- County level data on youth employment and other county characteristics from 2001 - 2007
 - Federal minimum wage from 1999 until July 2007: \$5.15
 - In July 2007: increase to \$5.85
- We will exploit raises in state minimum wage before July 2007.
- 29 states whose minimum wage was equal to the federal minimum wage
- $Y_{i,t}$: log teen first-quarter employment in county i at year t .
- X_i : Region, population, population squared, median income, median income squared, fraction of white, fraction with a high school education, poverty rate.
- No evidence of pscore misspecification: Sant'Anna and Song (2019)

Figure 1: Minimum Wage Results using “never-treated” as a comparison group



(a) Unconditional Parallel Trends



(b) Conditional Parallel Trends

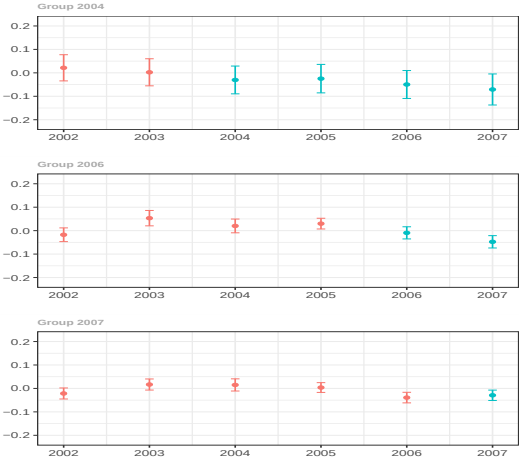
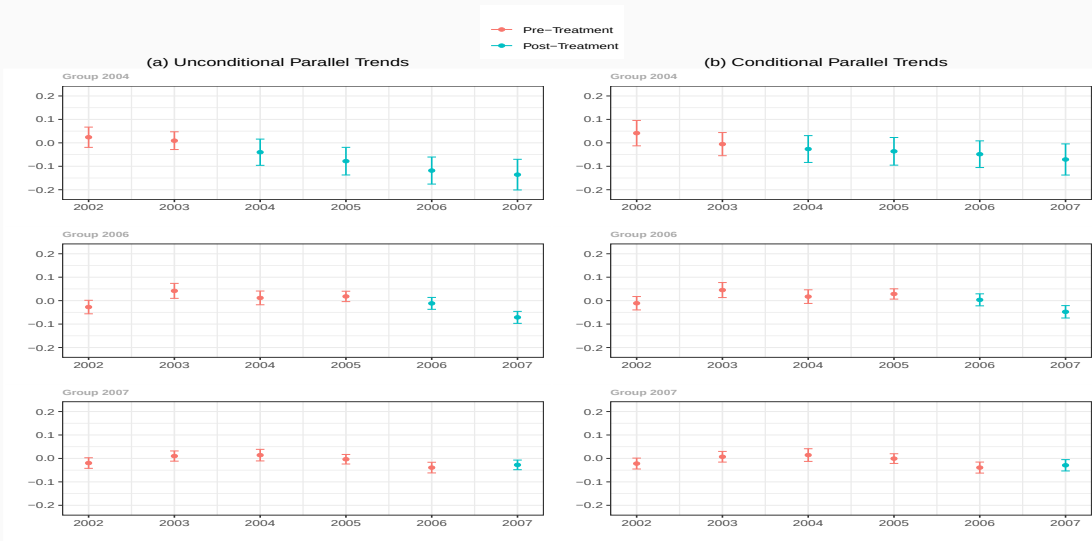


Figure 2: Minimum Wage Results using “not-yet-treated” as comparison groups



Summary measures based on “never treated”

(b) Conditional Parallel Trends

	Partially Aggregated				Single Parameters
TWFE					-0.008 (0.006)
Simple Weighted Average					-0.033 (0.007)
Group-Specific Effects	$\frac{g=2004}{-0.044}$ (0.020)	$\frac{g=2006}{-0.029}$ (0.008)	$\frac{g=2007}{-0.029}$ (0.008)		-0.031 (0.007)
Event Study	$\frac{e=0}{-0.024}$ (0.006)	$\frac{e=1}{-0.041}$ (0.009)	$\frac{e=2}{-0.050}$ (0.022)	$\frac{e=3}{-0.071}$ (0.026)	-0.046 (0.013)
Calendar Time Effects	$\frac{t=2004}{-0.030}$ (0.022)	$\frac{t=2005}{-0.025}$ (0.021)	$\frac{t=2006}{-0.030}$ (0.009)	$\frac{t=2007}{-0.049}$ (0.007)	-0.033 (0.012)
Event Study w/ Balanced Groups	$\frac{e=0}{-0.016}$ (0.010)	$\frac{e=1}{-0.041}$ (0.009)			-0.028 (0.008)

Can we relax the common trend assumption?

- **Parallel Trends Assumption:** for all $t = 2, \dots, \mathcal{T}$, $g = 2, \dots, \mathcal{T}$, such that $g \leq t$,

$$\mathbb{E}[Y_t(0) - Y_{t-1}(0) | X, G_g = 1] = \mathbb{E}[Y_t(0) - Y_{t-1}(0) | X, C = 1] \text{ a.s.}$$

- **Can we relax it to a inequality to get bounds?**

- For all $t = 2, \dots, \mathcal{T}$, $g = 2, \dots, \mathcal{T}$, such that $g \leq t$,

$$\mathbb{E}[Y_t(0) - Y_{t-1}(0) | X, G_g = 1] \geq \mathbb{E}[Y_t(0) - Y_{t-1}(0) | X, C = 1] \text{ a.s.}$$

- This identifying assumption then implies that

$$\mathbb{E}[Y_t(0) | X, G_g = 1] \geq \mathbb{E}[Y_{t-1}(0) | X, G_g = 1] + \mathbb{E}[Y_t(0) - Y_{t-1}(0) | X, C = 1] \text{ a.s.}$$

- Then $\widehat{ATT}(g, t)$ could be then interpret as an upper bound.



Conclusion

Conclusion

- We proposed a semi-parametric DiD estimators when there are multiple time-periods and variation in treatment timing.
- We provided valid inference procedures to assess the effectiveness of the policy.
- Applied these tools to revisit the debate about the effect of minimum wage on teen employment